


Sustainability Targets and Performance

Awards and Recognitions

With our dedicated sustainability resources and efforts, VTech has continued to be a constituent member of the Hang Seng Corporate Sustainability Benchmark Index with the score of AA rating and has been included in FTSE4Good Global Index⁵ for seven consecutive years. We also received a rating of A in the MSCI ESG Ratings assessment⁶ and were assessed by Sustainalytics to be at low risk of experiencing material financial impacts from ESG factors. We also received the ESG Leading Enterprises Award, Leading Environmental Initiative Award and Crisis Management from Bloomberg Businessweek/ Chinese Edition; the Best ESG Reporting Award, and Best New Entry at the Best Annual Report Awards organised by the Hong Kong Management Association.

We were also presented the Best ESG Report -Mid-cap – Commendation in Hong Kong ESG Reporting Awards 2021. Our Sustainability Report 2021 received the “Special Mention ESG” from the Hong Kong Institute of Certified Public Accountants. As an acknowledgement of our sustainability development, we were awarded Manufacturing and Industrial Services – Gold Award of 2020 Hong Kong Awards for Environmental Excellence. Additionally, we have been named as a Caring Company by The Hong Kong Council of Social Service for fourteen consecutive years and the “Outstanding Caring Awards (Enterprise Group)” by Federation of Hong Kong Industries in recognition of our continuous contribution to the Hong Kong community through various charitable activities.

<p>Hang Seng Corporate Sustainability Benchmark Index AA</p> 	<p>FTSE4Good Global Index</p> 	<p>MSCI ESG Ratings A</p> 	<p>Sustainalytics Rating – Low Risk</p> 
<p>Best Annual Reports Awards – Best ESG Reporting Award</p> 	<p>Best Annual Report Awards – Best New Entry Award</p> 	<p>2020 Hong Kong Awards for Environmental Excellence (HKAE) Manufacturing and Industrial Services – Gold Award</p> 	<p>Hong Kong ESG Reporting Awards (HERA) – Best ESG Report – Mid-cap – Commendation</p> 
<p>Best Corporate Governance and ESG Awards – Special Mention ESG</p> 	<p>Outstanding Caring Awards (Enterprise Group) by Federation of Hong Kong Industries</p> 	<p>Award as Mental Health Friendly Supreme Organisation by Department of Health</p> 	<p>Award as Caring Company for the 14th Consecutive Year</p> 
<p>Signatory of the Good Employer Charter 2020</p> 	<p>Award as Family – Friendly Good Employer 2020 by Labour Department</p> 	<p>Award as Heart to Heart Company by Hong Kong Federation of Youth Group</p> 	<p>Social Capital Builder Logo Award by Labour and Welfare Bureau</p> 

⁵ FTSE4Good Index is an equity index series that is designed to facilitate investment in companies that meet globally recognised corporate responsibility standards.
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